

Doküman No	UNİKA-FRM-0212
Yayın Tarihi	22.07.2022
Revizyon Tarihi	-
Revizyon No	0

DEPARTMENT	FACULTY OF BUSINESS
SUBUNIT	

S/N	SENSITIVE TASKS	RİSCS (The Consequences of Failure to Fulfill the Duty)	CONTROLS/PRECAUTIONS (Precautionary Measures to be Taken)	REVIEW AND INSPECTION PERIOD	RELATED DEPARTMENT/SERVIC E
1	* Authorization for Expenditure	 * Making expenditures beyond the allocated budget. * Ineffective, uneconomical, and inefficient utilization of funds. * Failure to adhere to established procedures and principles for the realization of a business, goods, or services in order to incur an expense from the budget. 	* Controlling the funds through the utilized systems, addressing real needs in accordance with incoming requests, and ensuring that expenditures are carried out within the framework of relevant legislation.		DEAN

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2	* Acting in accordance with the purposes and principles specified in Articles 4 and 5 of the Higher Education Law. * Chairing committees such as the Faculty Academic Council, Faculty Board, and Faculty Management Board in the absence of the Dean. * Monitoring student numbers, tracking academic performance, and keeping statistics.	 Disruption in education and instruction, experiencing setba Risecision achieving institutional goals, and encountering issues in institutional representation and competence. Delays in committee meetings and administrative processes leading to rights loss. Inability to provide quality education and unfair distribution of courses resulting in loss of rights and justice. Inefficient teaching in student-faculty inequality and high student failure rates. 	 Completion of necessary efforts to Track Dotection Formation Timely chairing of committees. * Timely chairing of committees. * Making necessary arrangements in coordination with departments and administrative units and developing a strict control system. * Recruiting teaching staff. Maintaining contact with higher authorities to normalize student numbers. * Ensuring the effective functioning of education commissions through careful selection and rigorous control. * Seeking assistance from departments. 	VICE DEANS



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* Conducting work and follow-up related to* Loss of rights for students wishing to benefit from* Ensuring that investigations are	
horizontal transfers, vertical relevant facilities. conducted in accordance	
transfers, double major * Disruption of order among with laws and regulations.	
programs, and admission of students or the emergence of * Maintaining constant	
foreign students. an unfair environment. communication with	
* Monitoring student * Occurrence of unlawful departments, students, and	
investigation files and activities among students. relevant units. Enhancing	
chairing committees * Neglected issues growing and control mechanisms.	
established for this purpose. leading to the disruption of * Encouraging faculty	
* Supervising all kinds of peace throughout the faculty. members to address	
activities organized by * Emergence of physical general issues and seek	
student clubs and students. problems resulting in a loss of solutions with the	
* Listening to and resolving rights. administration whenever	
student issues on behalf of * Disruption of daily workflow possible. Seeking assistance	
the dean. and administrative tasks, from experts when	
* Planning activities related resulting in loss of rights. necessary.	
to course schedules, * Occurrence of disruptions in * Timely completion of	
allocation of classrooms, and education, teaching, and workflow processes in units,	
exam schedules, and administrative affairs, leading preparation and delivery of	
coordinating the work of to loss of rights. documents to relevant	
groups formed for these * Decrease in productivity and parties, conducting timely	
tasks. quality. maintenance of technical	
* Coordinating the execution * Decrease in staff equipment, and addressing	
of plans for the use and productivity, experiencing deficiencies.	
repair of faculty buildings disruptions in workflow. * Making necessary	
and the allocation of rooms. * Disruption in education and arrangements in	
* Overseeing the teaching, failure to achieve coordination with	
implementation of evening institutional goals, decrease in departments and	
classes, meeting faculty efficiency. administrative units.	
needs, and ensuring the * Overseeing routine daily	
selection and supervision of checks, providing necessary	
assigned personnel. warnings and making	



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* Supervising services and environmenta arrangements * Participating control, strate and activity re	il s. g in internal egic planning,		adjustments as needed. * Procuring necessary equipment in accordance with procedures in coordination with departments and administrative units, and overseeing follow-up correspondence. * Ensuring the flow of information between the department and other administrative units, and facilitating the sharing of updates within the framework of necessary division of responsibilities for the academic year.	
the objectives stated in Artic the Higher Ed * Ensuring tha curriculum an	ucation Law. at the d assignment fair, objective, ith the ds of the the between the ution and the staffing	*Disruption in education and teaching, encountering obstacles in achieving institutional goals, facing issues in institutional representation and competency. * Disruption in education and teaching, resulting in loss of student rights, failure to fulfill institutional goals. * Disruption in education and teaching, excessive workload on existing faculty members, the necessity for all time to be devoted to education, and the inability to allocate the necessary minimum	 * Getting in touch with administrative units for information and clarification regarding relevant articles and requirements. * Ensuring regular academic 	DEPARTMENT CHAIRS

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	the staffing needs.	time and resources for research and publication. * Disruption in education and teaching, failure to achieve institutional goals, decrease in productivity.	BUK UNIVERSITY requests, and correspondence. Task Detection Form Ensuring timely conveiling of departmental academic councils, ensuring necessary task division and update sharing regarding the semester and academic year.	
3				



solutions.

permissions.

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** Conducting activities related to exchange programs such as Frasmus and Farabi. * Ensuring that selections and assignments that need to be made in the department are carried out in a timely manner by establishing contact with the Dean's Office. * Monitoring students' academic performance. evaluating the results, and providing information and assessments within the unit and within the scope of the Dean's Office. * Dealing with the issues of disabled and foreign national students. * Assessing the situations of students on leave or with permission. * Submitting documents related to overtime payments to the Dean's Office on time. * Ensuring the regular operation of graduate programs. * Providing student counseling services and organizing meetings with students.

* Loss of student and faculty rights, decrease in productivity, failure of education to achieve the desired dynamism, and the emergence of a monotonous appearance.

* Intra-unit coordination and decrease in productivity, failure to perform current tasks in a timely and adequate manner, administrative weaknesses, failure to achieve institutional goals.
* Direct contribution to the phenomenon of weakness, inadequacy, and unqualified unemployment in the graduate student profile.
* Disruption of education and teaching, loss of student rights - Loss of student rights, disruption of education and teaching.

* Disruption of overtime payments, delays in payment plans of department faculty members who make transactions and expenditures considering these payments, exposure to unnecessary payment penalties.

* Loss of trust and reputation, loss of success, falling behind in being preferred - Failure to achieve educational goals, increase in individual problems, lack of motivation.

* Problems in achieving institutional goals, institutional monotony, inadequacy and weakness in the research dimension - Weak communication between the Department and the Dean's Office, lack of coordination, and disruption in administrative affairs.

* Ensuring that department Erasmus and Farabi coordinators work in line with relevant requests and requirements, facilitating domestic connections and bilateral agreements with foreign institutions. * Issuing necessary instructions for timely completion of periodic activities, ensuring necessary division of tasks, conducting regular checks, and periodic reporting and correspondence. * Frequently convening the department's academic council. obtaining feedback on the efficiency of courses, resolving relevant issues, and ensuring that unresolved problems within the department are communicated to higher authorities. * Maintaining active communication with relevant stakeholders, receiving complaints, and providing timely

* Coordinating and overseeing

correspondence, fulfilling the

requirements of reports and

the timely transmission of

relevant documents and



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*Organizing scientific	* Loss of student rights,	* Ensuring timely evaluation,	
meetings and	disruption in education and	preparation, and submission of	
encouraging activities	teaching.	information, documents, and	
that enhance the	* Lack of communication and	records related to overtime	
department's	coordination among	payments to the relevant unit,	
scientific research and	department faculty	and coordinating necessary	
publication	members, failure to fulfill job	actions for this purpose.	
capabilities.	responsibilities, disruptions	* Collaborating with institutes	
* Representing the	in tasks.	and administrative units to	
department by	* Deviation from academic	ensure necessary coordination.	
attending Faculty	institutional goals,	* Coordinating counseling	
Board meetings.	emergence of a sense of	services and ensuring the	
* Preparation of exam	disorganization and	organization of periodic	
schedules.	aimlessness, lack of	meetings, seminars, and	
* Holding a	motivation, decreased	relevant activities.	
departmental	productivity.	* Organizing events such as	
academic meeting	, ,	symposiums, conferences, and	
before the start of the		panels, motivating for their	
academic year.		organization, planning, and	
* Conducting end-of-term		informing unit personnel about	
academic and general		similar ongoing activities in the	
performance evaluation		vicinity and relevant locations,	
meetings.		encouraging, motivating, and	
		providing information about	
		publication, setting goals,	
		ensuring motivation, and	
		informing the higher authority	
		to secure necessary financial	
		resources.	
		* Attending board meetings,	
		communicating any excuses,	
		appointing a deputy department	
		chairperson as a substitute if	



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			necessary, conducting necessary meetings with faculty members, ensuring the timely preparation and implementation of the exam schedule. * Ensuring the necessary academic council meetings are held at the beginning of each academic semester. * Organizing meetings at the end of each academic semester for evaluations related to the process, including educational, social, and other relevant aspects, and transmitting relevant information, status updates, and complaints to the higher authority.	
4	 * Implementation Responsibility * Making assignments to replace personnel who have left their positions * Drafting decisions of the Faculty Board, Faculty Executive Board, and Disciplinary Board * Monitoring and implementing laws, regulations, and other legislation * Staffing requests and related procedures 	*Disruption of the provided service, time loss, causing damage to the public, loss of trust * Failure to fulfill duties * Loss of time * Loss of rights, incorrect procedures, waste of resources * Budget deficit and loss of rights * Damage to reputation and loss of trust	 * Ensuring the participation of relevant personnel in various training programs to ensure their mastery of legislation, and ensuring the follow-up of legislative changes, * Ensuring coordination between units and timely assignments, * Timely fulfillment of duties, * Tracking the changes made. 	FACULTY SECRETARY



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*Preparation and management of the budget * Drafting confidential correspondence * Supervising the procurement and movable property transactions process.		 * Carrying out the process in a planned and organized manner. * Ensuring that the person responsible is aware of future expenditure projections. * Adhering to confidentiality requirements. 	
 * Keeping track of incoming documents to the office. * Diligently monitoring incoming and outgoing documents and distributing them with care. * Timely notification of meeting agendas to faculty members. * Safeguarding all relevant information and documents of the faculty to prevent unauthorized access. * Monitoring periodic correspondence. * Adhering to ethical rules of the faculty and supporting internal control activities. 	 * Loss of rights or entitlements. * Disruption of workflow and misplacement of documents. * Interruption or cancellation of meetings. * Inability to access required information and documents. * Decreased efficiency leading to incomplete preparation of programs. 	 * Performing follow-up procedures within the legal timeframe. * Tracking documents. * Diligently monitoring workflow. * Reviewing the significance of the task once again. * Providing timely responses to periodic correspondence. * Ensuring that the responsible individual is well-informed to prevent losses in future years. 	CHIEF



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6	*Payment of overtime fees for academic staff *Payment for jury assignments *Preparation of procurement documents	*Loss of rights *If the budget is inadequately prepared, there will be a shortfall in funds from the public *Public loss if procurement process delays or acquisitions do not occur	*Ensuring coordination between units *Completion of tracking processes within legal deadlines *Consciousness of the preparer for forecasting future expenses *Completion of tracking processes within legal	FINANCIAL AFFAIRS
7	Receiving movable goods by measuring and counting, placing them in the warehouse *Examining and receiving movable goods that cannot be immediately inspected and accepted, preventing their use before final acceptance *Keeping records of the entry and exit of movable goods, preparing documents and tables related to them, and preparing movable asset management account statements *Taking necessary measures and ensuring	*Financial loss, benefiting improperly, corruption *Risk of causing damage to public funds *Failure to control movable assets in the unit, failure to prepare necessary documents on time resulting in public loss *Risk of causing damage to public funds *Public loss, hindrance to work, inability to perform tasks *Risk of causing damage to public funds, financial loss *Risk of causing damage to public funds, loss of reputation	deadlines *Controls to be performed by competent individuals, adherence to procedural steps *Immediate processing of entries and exits of movable assets, maintaining proper documentation and records *Accurate controls, taking necessary precautions to secure the movable assets *Regular maintenance of inventory control at specified intervals *Consciousness of the preparer, ensuring all movable assets in the unit are properly registered *Accurate controls enable	MOVABLE PROPERTY REGISTRATION OFFICER



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their implementation	conscious identification of needs	
for the protection of		
movable goods against		
risks such as fire, water		
damage, spoilage, theft,		
and similar hazards		
*Conducting inventory		
and stock control in the		
warehouse, informing		
the authorized spending		
officer of movable		
goods falling below the		
minimum stock level		
determined by the		
spending authority		
*Payment of travel		
allowances for assignments		

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8	*Ensuring timely provision of personnel rights in salary preparation *Handling extension of duty period procedures for academic staff *Conducting separation/termination processes for academic and administrative personnel *Managing military service correspondence *Coordinating announcements regarding academic positions *Tracking periodic correspondence *Ensuring necessary adjustments within the office at the end of periods and fiscal years	*Loss of rights Precision *Non-compliance with laws and disruption of order *Decrease in productivity	*Paying attention to correspondence deadlines and providing timely responses *Completing tasks within specified timeframes		PERSONNEL – SALARY AFFAIRS	



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9	* Recording incoming and outgoing correspondence and conducting related correspondence in a timely manner, entering all kinds of documents received via mail, courier, or fax into the records as of the date of receipt, and forwarding them to the relevant department and individual, * Ensuring necessary arrangements within the office at the end of the term and fiscal year.	* Loss of rights * Non-compliance with laws and disruption of order * Decrease in work efficiency	 * Carrying out follow-up procedures within the legal timeframe * Paying attention to correspondence deadlines and providing timely responses * Completing tasks on time 		THE CORRESPONDENCE DEPARTMENT
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	* Francisco - time - h	* Coursing and fusion	* Encuring departmental	DEDADTMENTAL
	* Ensuring timely	* Causing confusion	* Ensuring departmental	DEPARTMENTAL
	correspondence related to	* Disruption of board meetings,	coordination and error-	SECRETERIAT
	the department	resulting in loss of time	free processes	
	* Making calls for	* Public and personal detriment	* Errors are unacceptable	
	departmental board	* Causing damage to public	* The person responsible	
	meetings, drafting meeting	interests and individual rights	should be conscientious to	
	minutes, and notifying	* Incomplete preparation of	prevent future losses	
	relevant parties	programs leading to inefficiency	* Ensuring controlled and	
	* Custodianship of	* Occurrence of administrative	accurate entry of departmental	
	departmental assets for the	issues within the department	data	
	Department Chairmanship	* Lack of statistical information and		
	* Safeguarding official	data		
	information and documents			
	belonging to the			
	Department Chairmanship,			
	as well as archiving			
•	department-related			
9	documents			
	* Assisting in the timely			
	preparation of teaching			
	assignments, weekly class			
	schedules, and examination			
	schedules related to			
	Education and Teaching			
	* Systematic backup of			
	departmental			
	correspondence, including			
	incoming and outgoing documents			
	* Compiling statistics on			
	departmental student			
	numbers, academic			
	performance, and			
	graduation rates			